

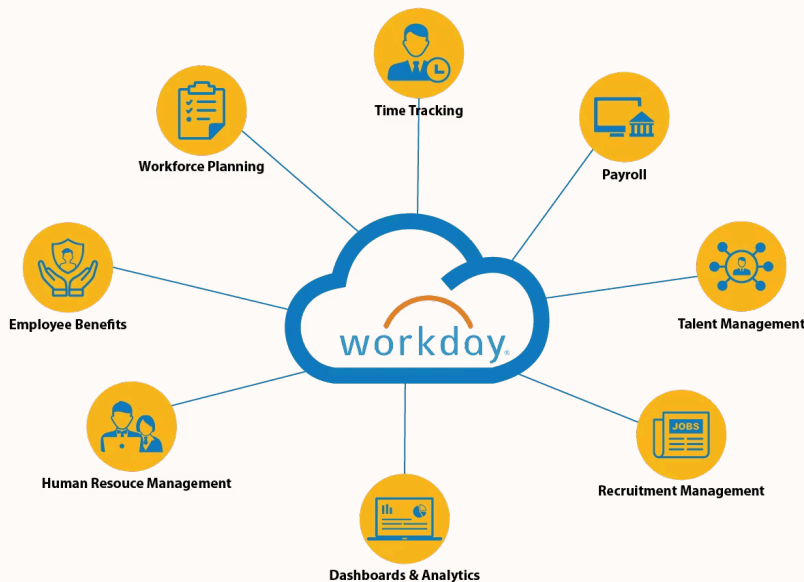


India's #1 Corporate Level Training
ISO 9001:2015 Certified

Workday HCM Training Program

Build High-Paying Careers in HR Technology

"Empowering Careers. Building Futures."



Corporates Academy — India's premier destination for enterprise-grade HR technology training.

Website: www.corporatesacademy.com | Email: info@corporatesacademy.com |

Phone: 8766361783 / 8800182225 | Noida, Delhi

About Corporates Academy

Corporates Academy is India's premier destination for enterprise-grade HR Technology training. We empower professionals and freshers with in-demand skills through industry-focused learning, real-time projects, and expert mentorship.

Our mission is to bridge the gap between talent and opportunity by delivering world-class training that transforms careers and drives success in the corporate world.



Our Mission

To deliver industry-aligned training that empowers learners to build high-paying, future-ready careers in HR Technology.



Our Vision

To be the most trusted learning partner for Workday and cloud technologies, recognized by learners and enterprises worldwide.



Our Values

- Quality & Excellence
- Integrity & Transparency
- Learner First Approach
- Continuous Innovation
- Career Commitment



Who We Are

A team of passionate trainers, industry experts, and career mentors committed to your success at every step.

WHY LEARNERS TRUST US



10,000+

Learners Trained



100+

Industry Experts



500+

Hiring Partners



95%

Placement Success



Global
Recognition
in HR Tech Training



Your Success is Our Commitment

At Corporates Academy, we don't just train — we transform careers. Join thousands of successful professionals who started their journey with us.



Why Corporates Academy Stands Out



Industry-Aligned Curriculum

- Workday-focused content
- Real-world scenarios
- Latest technology updates



Corporate Mentorship

- 1-on-1 guidance from experts
- Active Workday consultants
- Personalized career coaching



Career Acceleration Support

- Resume optimization
- Interview preparation
- Job placement assistance



Tech-Enabled Learning

- Live tenant access
- 24/7 LMS platform
- Recorded sessions



Real-Time Project Experience

- Hands-on implementation
- Enterprise-level projects
- Portfolio building



High-Paying Career Path

- Industry-competitive salaries
- Career growth opportunities
- Global job market access

What is the Workday HCM Training Program?

Workday HCM (Human Capital Management) is a leading cloud-based enterprise HR platform trusted by thousands of global organizations — from Fortune 500 companies to high-growth multinationals.

It streamlines everything from hiring and onboarding to payroll, performance management, and workforce analytics in a single, unified system.



At Corporates Academy, our Workday HCM Training Program is designed to transform motivated professionals into job-ready Workday specialists. Whether you are an HR professional looking to upskill or a fresh graduate targeting a high-paying tech-driven career, **this program delivers the depth and practical exposure you need.**



Real-Time Practical Training

Hands-on exposure to live Workday tenant environments and real enterprise scenarios.

- ✓ Live system practice
- ✓ Business process configuration
- ✓ Real-time problem solving



Industry-Focused Curriculum

Modules designed by Workday consultants actively working at top MNCs worldwide.

- ✓ Latest Workday updates
- ✓ Industry best practices
- ✓ Globally relevant content



Career-Oriented Learning

Every session is mapped to job roles, interview requirements, and industry expectations.

- ✓ Job role mapping
- ✓ Interview preparation
- ✓ Career growth guidance



High Demand

Workday skills are in high demand globally



High Salary

Earn ₹6 LPA – ₹20+ LPA



Top Companies

Work with leading global organizations







Fast Growth

Accelerate your career in HR Technology

Why Choose a Career in Workday HCM?

The global demand for Workday HCM specialists is surging as enterprises accelerate their digital HR transformation. Organizations across sectors — BFSI, IT, pharma, retail, and manufacturing — are actively replacing legacy HR systems with Workday, creating an unprecedented talent gap that skilled professionals can fill.

-  → **High Demand in the Global Market**
Thousands of open Workday roles across India, the US, UK, and the Middle East at any given time.
-  → **Salary Range ₹6 LPA – ₹20+ LPA**
Entry-level consultants start at ₹6 LPA; senior architects and functional leads command ₹20+ LPA.
-  → **Used by Top Global MNCs**
Accenture, Deloitte, IBM, Capgemini, Infosys, and hundreds more deploy Workday at enterprise scale.
-  → **Cloud-Based ERP Ecosystem**
Future-proof your career with skills in the world's most advanced cloud HR platform.

Career Growth Snapshot



₹6L+
Starting Salary



₹40L+
Senior Roles



200+
Hiring Partners



95%
Placement Rate

★ High demand. High salary.
Limitless growth opportunities.

 **High Demand**
Workday skills are in high demand globally

 **High Salary**
Earn ₹6 LPA – ₹20+ LPA

 **Top Companies**
Work with leading global organizations

 **Fast Growth**
Accelerate your career in HR Technology

Comprehensive Course Modules

Our curriculum is structured to take you from foundational concepts to advanced implementation — covering every critical pillar of Workday HCM that employers test during interviews and deployments.

Core Foundation

- Workday Overview & Cloud Architecture
- Navigation, UI & Tenant Setup
- Business Process Framework (BPF)
- Workday Security Fundamentals

Organization Management

- Supervisory Organizations
- Company, Cost Center & Locations
- Organization Hierarchy Design

Staffing & Job Management

- Staffing Models (Position vs Job)
- Job Profiles & Job Families
- Headcount & Workforce Planning

Compensation & Core HR


- Compensation Structures
- Employee Data Management
- Benefits & Allowances

Business Process Configuration

- Hire, Transfer & Termination
- Workflow & Approvals
- Notifications & Automation

Workforce Lifecycle

- Hiring & Onboarding
- Employee Lifecycle Management
- Offboarding Process

 Every module includes hands-on practice in a live Workday tenant, assessments, and expert Q&A sessions — ensuring you are job-ready from day one.

Absence & Time Tracking

- Leave & Absence Plans
- Time Tracking & Policies
- Accrual & Attendance Rules

Recruitment Management

- Job Requisition Creation
- Candidate Pipeline Management
- Offer & Hiring Process

Payroll & Integration

- Payroll Concepts
- Third-Party Payroll Integration
- Payslip & Reporting

Security & Reporting

- Role-Based Security
- Business Process Security
- Reports & Dashboards

Advanced Workday Features

- Calculated Fields
- Advanced Reporting
- Data Handling

Integrations

- EIB (Enterprise Interface Builder)
- Core Connectors
- Workday Studio Overview
- APIs (SOAP & REST)

Implementation & Deployment

- Data Migration & iLoads
- Testing (SIT / UAT)
- Go-Live Process

Real-Time Projects

- Hire-to-Retire Implementation
- Business Process Setup
- Dashboard Creation
- Integration Build (EIB / Reports)

Industry-Recognized Certification

Upon successful completion of the Workday HCM Training Program, graduates receive a Corporates Academy certification that is recognized by leading global employers. Our ISO 9001:2015-backed credential signals verified competency to hiring managers at top-tier consulting and technology firms worldwide.

Our Hiring Partner Network

Accenture & Deloitte



Infosys & Wipro

TCS, IBM & Capgemini

- ✔ Plus 200+ more top companies actively hiring our certified graduates every quarter.

Certificate Sample given below:





**Real Offers.
Real Success.**

These offer letters reflect the trust top companies place in our learners.
Your journey can be next!



SRIVANGO

SRIVANGO TECHNOLOGIES

Novel Tech Park, Kudlu Gate,
Krishna Reddy Industrial Area,
Hosur Road,
Bengaluru- 560068

21-May-2024

OFFER LETTER

Dear Nirosha R,

We're delighted to extend a work offer with **Srivango Technologies, Bengaluru**. Here's an overview of

terms and conditions for your anticipated work with us:

Designation or Title: **Workday Consultant - Trainee (Sub Contractor)**

Trainee Role and Terms: You will be working related to Workday HCM modules. You will be guided on the job by your colleagues (on-job training). There is 6 months training. You need to complete training to get work experience certification. Post completion of the training you may or may not get absorbed as Workday Consultant with salary. Good Performers may get salary before 6 months. Srivango does not charge for training. Srivango has rights to cancel or terminate this trainee offer without any notice for any reason like low performance, not committed to job, taking more leaves than allowed, low business outlook, etc.,

Working hours: Usually we expect you to be available to take up work between 10:00 PM to 7:00 PM (for India/Domestic) and also as per Project Needs timing may change. This is not a hard timeline, you can be slightly flexible in starting later or closing early. Sunday is Holiday and other days are working. We believe in work life balance; we kindly suggest you



Letter of Appointment

Name: Chittabattula Likhitha

DATE: 30/06/2025

Email Id: [REDACTED]

Dear Likhitha
Appointment as **Techno-Functional Consultant**

We refer to your recent interview for the above position and are pleased to inform that we are offering you the position with our Company effective from **15/07/2025 (Tuesday)** under the following terms and conditions:

SALARY

Your salary will commence at Rs. [REDACTED] annually.

PROBATIONARY PERIOD

Your appointment will be subject to a probationary period of 3 months. An official confirmation of your appointment will be notified to you in writing.

WORKING HOURS/MODE

Your working hours will be as follows:

Monday to Saturday: 10.00am to 6.30pm, Lunch Break: 1:00pm to 1.45pm

Work Mode: 3 Months WFH after that you have to join office.

Appropriate time off will be considered for work performed outside normal operational hours.

JOINING AND TARGET

A- The targets will be simpler in the start but will get challenging with your increasing experience.

B- Your remuneration during probation will be 15 joining in per month. Below 10 joining will affect your salary as discussed

[REDACTED]

[REDACTED]

Mr. Subhodeep Mukherjee

Address- Adwate Apartment, Hingna Main road, Kalyan Nagar, Nagpur, Maharashtra 440036

Offer Cum Appointment Letter

Dear Subhodeep Mukherjee,

We are pleased to offer you the position of "Oracle Functional Consultant". You will be posted at our Head Office in **Kolkata** and reporting to the **State HR**. You are required to provide your date of joining on or before **1-July-2024**, else the offer will stand null & void.

You should ensure that the terms of your employment are kept confidential. Please note that as part of your employment with the Organization, you may be required to provide your services to its affiliates. Further, in the course thereof, you are required to travel and work from time to time, at different operational locations of the Organization.

In addition to the information furnished in the following clauses, you will also be required to be familiarized with and follow HR policies, the code of conduct, the relevant staff-related rules, and other policies and regulations introduced and implemented by the Organization from time to time.

If you have any queries on your employment terms, please feel free to contact us.

Please acknowledge and return to us the printed copy of this offer cum appointment letter duly signed indicating your acceptance towards your appointment and the terms and the conditions associated therewith by providing copies of documents as mentioned in Annexure-1 for record with the time of joining.

We wish to take this opportunity to welcome you to Spandana and wish you every success with this endeavor.

Remuneration

Your annual Cost to the Company would be a maximum of [REDACTED] (only) details which have been provided in Annexure-2 attached herewith. Provident Fund and Employee State Insurance benefits will be applicable as per the respective acts. You will be liable to pay all tax liabilities such as income tax, professional tax, etc., arising out of payment under your employment with the Organization. Applicable deduction of tax will be made at the source every month. In case you make any investments eligible for income tax deductions, you will have to submit necessary declarations at the commencement of the financial year i.e., in April, and produce necessary proof of such investments at the earliest.

Stock-Based Compensation

You shall be granted ESOP. The issuance and other vesting details will be as per the company's policy.



Date: 16-Jul-2025

Offer Letter

Bappi Dass

Mayur Vihar, East Delhi, Delhi, 110091

Dear Bappi Dass ,

As a sequel to your meetings with us, we are pleased to offer you **Oracle Consultant** with Ocube Services.

You are entitled to a remuneration of Rs. **600000/** per annum (**Six Lakh**).

A detailed appointment letter containing the terms & conditions of your employment will be issued after the submission of all the required documents on day of joining.

All of us at Ocube Services, welcome you and are confident that you will contribute substantially to the success and growth of the company and therefore share its triumphs.

You are requested to join us by **04-Aug-2025** at Ocube Services, H33, Sector 63, Noida, Uttar Pradesh - 201301



Voices of Our Success

Real Feedback from Our Learners



We take pride in the trust our students place in us. Here's what our learners have to say about their training experience and the support they received throughout their journey.

WhatsApp chat interface showing a conversation about class feedback.

Today

Messages and calls are end-to-end encrypted. Only people in this chat can read, listen to, or share them. Learn more.

Hello Zubair 6:20 pm ✓

I need your honest feedback regarding the classes... How has your experience been so far? 6:21 pm ✓

And regards to Amit sir, he teaches good with practical examples. 6:37 pm

I'm highly satisfied with his teaching methods. 6:38 pm

Okay 6:38 pm ✓

Practical Teaching Excellence
★★★★★

WhatsApp chat interface showing a conversation about class enrollment and support.

Have you enrolled? 16:01 ✓

Ya 16:01

Great! 16:01 ✓

My class is on 30th 16:01

If you find any concern or issue. You can let me know.... 16:02 ✓

+91 [redacted] My class is on 30th Yes..... 16:02 ✓

You If you find any concern or issue. You can let me know....

Ok, thank you for being so patient with me through the process! 16:02

And thanks for all the help so far, i know it's your job but still much appreciated! 16:03

Not a big deal Thank you for the cooperation from your side too , within a time frame... 16:04 ✓

Patient Support & Great Experience
★★★★★

WhatsApp chat interface showing a conversation about missed classes and recordings.

Could you please share me the error of the screenshot. So that I can check...? 21:34 ✓

Of the missed classes 21:34

Yeah I will send you tomorrow Edited 21:34

+91 [redacted] And where I can see the recordings Ok After the class of tomorrow... Please let me know. So I can guide you... 21:35 ✓

Okay ma'am 21:35

Aur please let me know on the spot if you find any concerns As this is the very basic level and you need to clarify all the points... So that I can manage your issues on the spot... 21:37 ✓

Indeed ma'am I appreciate....🌸 I will let you know from now on 21:38

Always There to Guide
★★★★★

WhatsApp chat interface showing a conversation about training feedback.

20 April 2026

Hi Good afternoon Dhanashree can you share with me your feedback (about the training part) 12:26 ✓

Mam.. overall feedback is very good from my end. The trainer explains the topics so well.. even if we have doubts she clears all our doubts.

Since, I was not in a live session for the last few days I am attending the recorded session. Once the recorded session is complete, I will continue with the live session for better understanding.

Thanks 13:44

Thanks Dear 13:50 ✓

Can I get the workday tenant access?? 14:07

Ok i have raised the request 17:44 ✓

Sure. Thank you mam 17:44

Interactive Sessions & Clear Doubts
★★★★★

WhatsApp chat interface showing a conversation about a trainer's performance.

It's good She is teaching well Interactive sessions Practically demonstration is nice Answers to the queries Acknowledges the issues and addresses them 11:17

Consolidate kr diya aapke liye 11:17

Thanks 😊 11:17

Knowledgeable Trainer & Practical Demonstrations
★★★★★

WhatsApp chat interface showing a conversation about training feedback.

Hi Anurag you haven't shared with me the training feedback. 11:13 ✓

It's is good 11:13

She is teaching well 11:13

Interactive sessions 11:13

Practically demonstration is nice 11:14

Answers to the queries 11:14

Acknowledges the issues and addresses them 11:15

It's good She is teaching well Interactive sessions Practically demonstration is nice Answers to the queries Acknowledges the issues and addresses them 11:17

Consolidate kr diya aapke liye 11:17

Excellent Content & Overall Learning Experience
★★★★★

Workforce Enablement & Placement Process

Our structured approach ensures participants move seamlessly from training to career success, with comprehensive support at every stage. We've designed a proven timeline that maximizes learning outcomes and employment opportunities.



★ **OUR TRAINING PARTNERS** ★

Proudly Associated with Leading Global Organizations

accenture

Deloitte.

Infosys

tcs TATA
CONSULTANCY
SERVICES



IBM

Capgemini

Cognizant

HCL

Tech
Mahindra



LTI
Let's Solve

virtusa

Mphasis
The Next Applied

DELL
Technologies

ORACLE



NTT DATA

CISCO

SAMSUNG

ERICSSON

BOSCH

SIEMENS

Schneider
Electric

KPMG

pwc

DASSAULT
SYSTEMES

aws

Adobe

AUTODESK

sopra steria

HITACHI
Inspire the Next

FUJITSU

MOTOROLA
SOLUTIONS

NVIDIA

airtel

Jio

airbus

amdocs



BYJU'S
The Learning App

OLA

Common Questions About the Program



Who can enroll?

HR professionals, MBA graduates, IT consultants, and anyone targeting a career in HR technology are ideal candidates. No prior Workday experience is required.



Are classes online or offline?

We offer only live online instructor-led classes.



What is the program duration?

The program is typically completed in 8–12 weeks, with flexible batch timings to accommodate working professionals.



What kind of placement support is provided?

We provide end-to-end support — resume building, interview coaching, referrals to our hiring partner network, and dedicated placement drives.



Is the certificate recognized globally?

Yes. Our ISO-backed certification is accepted by 200+ hiring partners across India, the US, UK, UAE, and other markets.



What is the ROI of this program?

With starting salaries of ₹6 LPA and senior roles commanding ₹25+ LPA, the program delivers one of the highest returns in the HR tech training space.

❏ Still have questions? Reach out to our admissions team at info@corporatesacademy.com or call us at 8766361783. We are here to help you make the right career decision.

TAKE THE NEXT STEP

Start Your Career in Workday HCM Today

Join thousands of professionals who have transformed their careers through Corporates Academy's premium Workday HCM Training Program. Your high-paying career in HR technology is one decision away.

"The training was structured, practical, and directly aligned to what companies actually look for. I got placed within 6 weeks of completing the program." — Certified Graduate, Placed at Infosys



Website

www.corporatesacademy.com



Email

info@corporatesacademy.com



Phone

8766361783 / 8800182225



Location

Noida, Delhi — India

[Book Your Free Demo Now](#)

[Contact Us Today](#)

*Corporates Academy — ISO 9001:2015 Certified | India's #1 Corporate Level Training Company |
"Empowering Careers. Building Futures."*